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1. Who Is a Leader and What Skills Do Leaders Need? 2. Leadership Traits and Ethics. 3. Leadership Behavior and Motivation. 4. Contingency Leadership Theories. 5. Influencing: Power, Politics, Networking, and Negotiation. Part II: TEAM LEADERSHIP. 6. Communication, Coaching, and Conflict Skills. 7. Leader-Member Exchange and Followership. 8.

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Leadership: Theory, application, skill  
development (3 rd ed.). Mason, OH:  
Thomson/South-Western; pg. 254.

Whether an individual follower is in a high-  
quality or low-quality LMX relationship  
really has a strong impact on their view  
towards the organization itself.

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Leadership development programs must  
transform to stay relevant in the decade  
ahead. Getty. Seeing with 20/20 vision is a  
good thing. As we welcome 2020, and a new  
decade, it ' s also a good idea ...

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pA behavioral theory is relatively easy to  
develop, as you simply assess both  
leadership success and the actions of leaders.  
With a large enough study, you can then

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correlate statistically significant behaviors with success. You can also identify behaviors which contribute to failure, thus adding a second layer of understanding. 0

## LEADERSHIP - Coroflot

This chapter examines and evaluates the different early theories of leadership. The Great Man theory focuses on heroic individuals, implying that only a selected few can achieve greatness. The trait theory conceptualises leadership on the universality of some given attributes. The skill theory focuses on the abilities of a leader.

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of management and practicing good leadership skills.<sup>7</sup> As schools face an environment that has become business oriented and managerially complex, school leaders may benefit from training and

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development in leadership styles proven to  
enhance the success of both business  
organizations and educational settings.

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